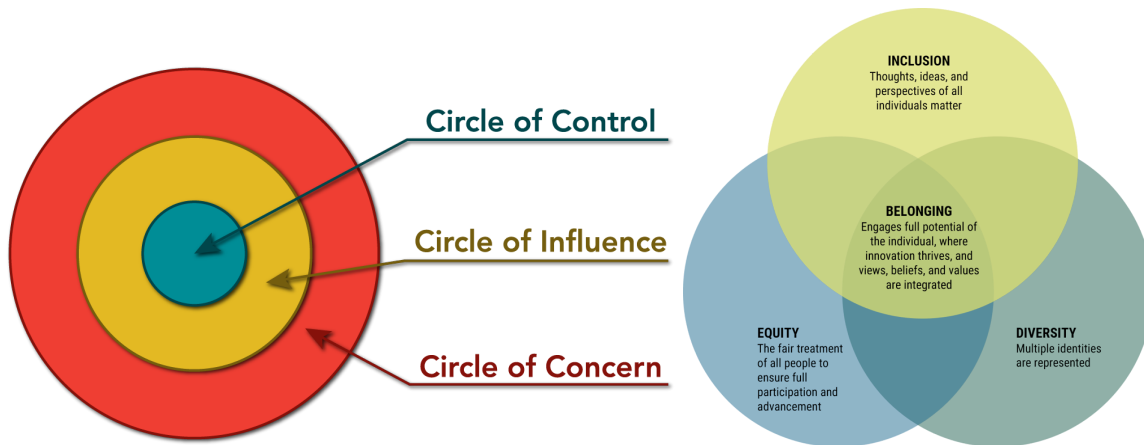


Fostering a Culture of Belonging



Diversity, Equity and Inclusion Initiatives Are the Ways We Attain the Goal of Belonging

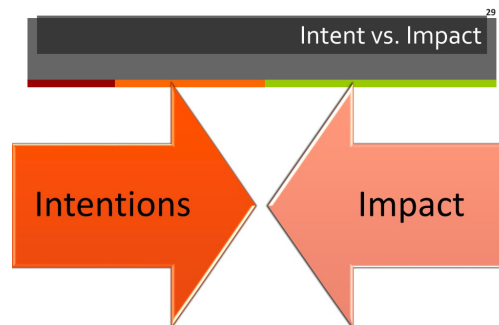
Notes

The Neuroscience of Belonging

<p>Our brains want to be part of a tribe. We are hardwired to belong.</p>	<p>Our brains love what is familiar, and hate uncertainty</p>	<p>The same pain centers that react to physical pain light up when we experience social pain (like not being accepted)</p>
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Feeling (and Instilling) a Sense of Belonging is About

Contribution Comfort Connection Communication



Notes