

# DIFFICULT CONVERSATIONS

Define the topic



Define the desired outcome

**When the conversation concludes...**

The person will:	I will:



Define why this conversation is difficult

1 _____ _____	3 _____ _____	5 _____ _____
2 _____ _____	4 _____ _____	6 _____ _____



**WHY** should I have this conversation?

PROS	CONS



**WHEN** should I have this conversation?

**WHERE** should I have this conversation?

**HOW** should I initiate this conversation?

If the conversation goes poorly, I will...

What is my final ask?